SALARIES & RELATED FRINGE BENEFITS

LINE 3 General Management Personnel

President Vice Presidents Assistant to president, vice president Controller Treasurer Corporate secretary Division Manager

LINE 4 Flight Personnel

Captains Check pilot Chief pilot Copilot Pilot Reserve pilot Test pilot Flight attendants Communications Officer Engineering Officer Navigation Officer

LINE 5 Maintenance Labor

Apprentice mechanic Carpenter Chief mechanic Cleaner Crew chief Electrician Engineer Foreman Inspector Lead mechanic Mechanic Mechanic helper Non-productive shop labor - vacation/sick leave Shop labor not identified with specific maintenance projects

SALARIES AND RELATED FRINGE BENEFITS

LINE 6 Aircraft & Traffic Handling Personnel Analyst - procedures Baggage clerk Baqqaqe handler Cargo clerk Cargo handler Cashier - ticket office Chauffeur - passenger vehicles Cleaner - aircraft Clerk Control tower operator Counterman - airport Counter ticket salesman - city Crew scheduler Doorman - passenger Draftsman - flight control Express agent Flight director Flight dispatcher Flight regulations supervisor Flight specifications supervisor Freight agent Gateman Mail handling clerk Meteorologist Mechanic - line service Passenger ramp agent Passenger sales ticketing clerk Porter - baggage Rates clerk Reservations clerk Reservations manager Refreshing crew Regional manager Secretary Station manager Stenographer Tariff specialist Typist Waybill clerk

SALARIES AND RELATED FRINGE BENEFITS

LINE 7 Other personnel

Accountants Advertising specialist Analyst - budget Artist Attorney Auditor Budget personnel Buyers Caretaker Cargo salesman Cashier Chauffeur Cleaner Clerks Computer operator District sales manager Economist Flight - Attendant trainee Flight - Engineering officer trainee Flight - simulator instructor General counsel Guard Industrial relations personnel Insurance specialist Inventory clerk Janitor Key punch operator Law clerk Lawyer Maintenance record clerk Mechanic trainee Mechanic instructor Medical personnel Nurse Office machine operator Passenger salesman

SALARIES AND RELATED FRINGE BENEFITS

LINE 7 Other personnel

Passenger service instructor Photographer Pilot instructor - flight Pilot instructor - ground Pilot trainee - flight Programmer Publicity representative Purchasing agent Purchasing specialist Purser trainee Receiving clerk Regional sales managers Reservations and ticketing instructor Reservations trainee Safety personnel Sales instructor Sales trainee Secretary Statistician Stenographer Stock handler Storekeeper Switchboard operator Tax analyst Teletype operator Ticket clerk trainee Timekeeper Typist Watchman

LINE 8 Total Salaries

Sum of lines 3 + 4 + 5 + 6 + 7

RELATED FRINGE BENEFITS

Line 10 Personnel Expense

Auto fuel and parking expense Auto mileage allowances Auto rentals Communications expense Employee memberships, dues and registrations Employee service pins Employee uniforms and insignia Flight crew meals Hotel and lodging Laundry and valet expense Meals and entertainment Meeting room rentals Moving, storage and relocation expense Passport expenses Transportation expense

Line 11 Employee Benefits and Pensions

Direct annuity payments
Educational programs
Group accident and health insurance - company
 contributions
Group life insurance - company contributions
Medical programs
Recreational programs
Provisions for self-insurance
Retirement plan - company contributions
Workman's compensation insurance
401 K plan - company contributions

Line 12 Payroll Taxes

Federal unemployment insurance FICA Other payroll State unemployment insurance

Line 13 Total Fringe Benefits

Sum of lines 10 + 11 + 12

Line 14 Total Salaries and Related Fringe Benefits

Sum of lines 8 + 13

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MATERIALS PURCHASED

Line 16 Aircraft Fuel and Oil

Aircraft fuels Aircraft oils Fuel taxes (non-refundable)

Line 17 Maintenance Materials

Materials - airframes Materials - aircraft engines Materials - other flight equipment Materials - flight equipment(Group I carriers) Materials - ground property and equipment Shop and Servicing Supplies: Automotive supplies Chemicals and solvents Cleaning compounds and supplies Composition materials Electrical supplies Fuels and lubricants Glass and glass products Hardware items Lumber and wood products Paints, lacquers and thinners Plumbing supplies Rubber and plastic goods Sheet metal Small tools Special clothing and devices Textiles and leather goods Tube, bar and strip materials Inventory adjustments for: Flight equipment expendable parts (Acct 1310) Miscellaneous materials and supplies (Acct 1330)

Line 18 Passenger Food

Beverage purchases Commissary supplies Communications expense Food purchases Food service uniforms Outside catering charges

MATERIALS PURCHASED

Line 19 Other Materials

Utilities: Light, heat, power and water Stationery, printing and office supplies: Blue prints Chemicals and solvents Cleaning compounds and supplies Drafting and engineering supplies Flight crew supplies Labels and small signs Manuals and publications (company) Printing and duplicating supplies Shipping and mailing supplies Standard forms - company Standard forms - government Stationery and paper products Textiles and leather goods Tickets and ticket stock Other supplies: Cleaning compounds Electrical Medical Photographic Safety Training

Line 20 Total Materials

Sum of lines 16 + 17 + 18 + 19

SERVICES PURCHASED

Line 22 Advertising and Other Promotions

Advertising: Billboard Direct mail Directories, guides and programs Displays Magazines and trade publications

SERVICES PURCHASED

Line 22 Advertising and Other Promotions

Newspapers Posters and signs Radio Television **Tariffs, schedules and timetables:** Distribution Printing Production **Other promotional and publicity expenses:** Entertainment expense Open house expenses Photographic expenses Photographic expenses Promotional materials Publicity releases Visual (motion pictures, slides, etc.)

Line 23 Communications

Air-ground radio service Equipment installation charges Equipment rental Intercommunication equipment Navigation facility user charges Telegraph and cable message charges Telephone equipment Telephone toll charges Teletype equipment

Line 24 Insurance

Insurance - general:

Buildings and contents Flight equipment (Hull insurance) Insurance purchased Materials and supplies Other property and equipment Provisions for self-insurance Third part liability **Insurance - traffic liability:** Cargo liability Passenger liability Passenger baggage and personal property

Provisions for self-insurance

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SERVICES PURCHASED

Line 25 Outside Flight Equipment Maintenance

Aircraft engine repairs Aircraft interchange charges Airframe repairs Flight equipment repairs (Group I carriers) General interchange charges Other flight equipment repairs Other services

- Line 26 Traffic Commissions Passenger
- Line 27 Traffic Commissions Cargo
- Line 28 Other Services

General Services Purchased - Outside: Aircraft interchange charges General interchange service charges Legal fees and expenses: Attorney fees and expenses Law books Legal forms and supplies Litigation costs Retainer fees Transcript and witness expenses Professional and Technical Fees and Expenses: Appraisal fees Architect Audit Consultants Engineering Laboratory Market and traffic surveys Medical Other services including: Bank service charges Credit and billing services Housekeeping and support services Security services

SERVICES PURCHASED

Line 29 Total Services Purchases

Sum of Lines 22 + 23 + 24 + 25 + 26 + 27 + 28

- Line 30 Landing Fees
- Line 31 Rentals

Aircraft Buildings and other improvements Communication and meteorological equipment Computers Electrical accounting machines Electronic data processing equipment Furniture, fixtures and office equipment Hotel, restaurant and food service equipment Maintenance and engineering equipment Passenger entertainment equipment Passenger service equipment Ramp equipment Storage and distribution Surface transport vehicles and equipment

Line 32 Depreciation

Depreciation expense for:

Aircraft engines Aircraft engine parts Airframes Airframe parts Ground property and equipment Maintenance equipment and hangars Other flight equipment **Provisions for Obsolescence and Deterioration -Expendable Parts:** Current provisions

Inventory decline credits

Line 33 Amortization

Capital leases Developmental and preoperating expenses Other intangibles

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Line 34 Other

Clearance, customs and duties: Brokerage fees Clearance fees - aircraft Customs fees Duties Immigration service charges Revenue stamp purchases Shipment boding charges Corporate and fiscal expenses: Annual report costs Directors' fees Proxy expense Registrar and transfer agent fees Report filing fees Securities and Exchange Commission fees Statutory representation service Stock certificate costs Stock exchange fees Trustee fees Injuries, loss and damage: Excess of losses over insurance recoveries other assets Buildings and contents Flight equipment Motor vehicles Excess of losses over insurance recoveries other Carqo Foreign exchange gains and losses Materials and supplies Passenger Passenger baggage and personal property Third party Interrupted trip expense: Communications Denied boarding expense Ground transportation Hotel and lodging Laundry and valet Meals

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Line 34 Other

Memberships: Aeronautical associations Business associations Credit associations Scientific and research institutes Trade associations Other expenses: Cash over and short Help wanted advertising House organ for internal distribution Uncleared interchange expense credits Other uncleared expense credits Taxes - other than payroll: Capital stock taxes Foreign taxes Franchise taxes Fuel taxes (non-refundable) Gross receipt taxes License fees Motor vehicle license fees Permit fees Personal property taxes Pre-employment interviews Real property taxes Uncollectible accounts: Adjustments to reserve Losses from uncollectible accounts (where reserve not established) Provisions for uncollectible accounts

Line 35 Transport Related Expense

Expenses related to the generation of Transport Related Revenues - which come from the United States Government as direct grants or aids for providing air transportation facilities and all services which grow from and are incidental to the air transportation services performed by the air carrier.

Line 36 Total Operating Expense

Sum of lines 14 + 20 + 29 + 30 + 31 +32 + 33 + 34 + 35

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